




Child Friendly Anti-Bullying Policy



PERSON RESPONSIBLE FOR POLICY:	MRS J BROOKE
APPROVED: G TINKLER	ROLE: CHAIR OF GOVERNORS
SIGNED:	
TO BE REVIEWED: FEBRUARY 2025 (ANNUALLY)	FEBRUARY 2024



A Member of

Exceed Learning Partnership
• EVERY CHILD • EVERY CHANCE • EVERY DAY •

Contents

	Page
1. Our Academy: What we want it be like	3
2. Why we need to have this policy and why it is important to us	3
3. What is bullying?	3
4. What to do if you think you are being bullied	5
5. What happens to the person doing the bullying?	6
6. How can parents and carers help with this?	7
7. How do we prevent bullying at Edlington Victoria Academy?	7
8. Useful websites	8

<i>Version</i>	<i>Revision Date</i>	<i>Revised by</i>	<i>Section Revised</i>
New Policy	Sep 2022		New Policy
Version 2	January 2023	L Dyer	<ul style="list-style-type: none">• New front cover• Contents Page added

1. Our Academy: What we want it to be like

Edlington Victoria Academy is a happy academy where pupils and staff feel valued, respected and part of a big family. It is an academy where we are proud to celebrate our differences. Pupils at Edlington Victoria Academy would like everyone to behave in a friendly and respectful way where everyone is valued. We believe that everyone at Edlington Victoria Academy is equal and should be treated equally.

2. Why we need to have this policy and why it is important to us?

A policy helps everyone know what is expected of them at Edlington Victoria Academy. It is very important that pupils help with the policy as we are part of the academy. We believe that everyone has the right to feel happy and safe at academy and that any form of bullying is not acceptable. This policy shows that pupils who feel they are being bullied will be supported.

3. What is bullying?

For something to be bullying it has to have happened several times on purpose. Bullying is intentional (not an accident) and repetitive. A bully hurts someone on purpose over and over again; it isn't an incident that happens only once. Bullying can be by one person or a group of people. Types of bullying might be linked to race, religion, background, age, gender, disability, sexual orientation and others



Types of bullying include:

Physical bullying – pushing, hitting and kicking, damaging or taking someone's belongings. It can be easier to spot physical bullying. People might see it happening and it can leave bruises.

Verbal bullying – name-calling, saying nasty things about someone, teasing and threats. It is harder to tell if someone is being verbally bullied. It can be done more secretly and doesn't leave visible marks. It hurts people's feelings and emotions and is very harmful.

Social bullying – spreading rumours about someone, leaving someone out on purpose, telling others not to be friends with someone or embarrassing someone in public.

Cyber bullying - any type of bullying that happens through the use of technology, such as mobile phones. This may be saying unkind or hurtful things on social media or in text messages.



4. What to do if you think you are being bullied?

The first thing to do is tell an adult that you trust such as a Teacher, Learning Support Assistant, Midday Supervisor or parent/carer. Staff at Edlington Victoria Academy will always take us seriously and sort out the problem. If you see someone being bullied, be a good friend to them and encourage them to do the right thing by telling an adult. If they are too scared, then you should tell a responsible adult immediately. Never join in! If you are not sure, speak to a responsible adult so that they can find out what is going on.



5. What happens to the person doing the bullying?

Pupils are made aware of the consequences of bullying, which includes:



- Apologising to the victim verbally or in writing
- Losing privileges
- Losing part of a playtime or golden time
- Parents/carers invited into the academy
- Being removed from the classroom and working in another area of school
- Reporting to the Principal or Vice Principal
- Being withdrawn from participation in academy visits, clubs and events or other fun activities.
- Possible fixed term exclusion
- Possible permanent exclusion

Staff will talk to the pupils that are being unkind and make sure that they understand that what they did was bullying. Staff will also work with the pupil to understand how they made the other person feel and look at it from their point of view.

6. How can parents/carers help with this?

If parents/carers are aware that their child is being bullied, then they should contact the class teacher immediately.

Parents should encourage their child to tell a teacher and not retaliate (for example, fight back or say nasty things).

Parents should keep in contact with the academy about any bullying issues that they are aware of so that staff at school are aware and can act on this.



7. How do we prevent bullying at Edlington Victoria Academy?

The following are the types of activities that take place at Edlington Victoria Academy to help prevent bullying:

- Follow-up work in class
- Whole school awareness during Anti-Bullying Week which happens annually.
- PSHE/citizenship teaching through the scheme 'Jigsaw'.
- Each class holds a weekly circle time
- Information and support on cyber bullying and internet safety. Pupils also learn about this during E-Safety Week which happens annually.
- The Junior Leadership Team meet with the PSHE Lead to discuss any issues that may arise in school
- Staff training and development for all staff



8. Useful websites

- **Anti-bullying Alliance (ABA)** - <https://anti-bullyingalliance.org.uk/>

Brings together more than 65 organisations with the aim of reducing bullying and creating safer environments in which children and young people can live, grow, play and learn.



- **PACERKidsAgainstBullying** – <https://www.pacerkidsagainstbullying.org/>

PACERKidsAgainstBullying provides a platform with age appropriate content to learn about bullying prevention and educates about what to do in bullying situations. Children can take part in polls and quizzes. You can also read some bullying prevention stories from around the world.



- **Child net International** – www.childnet-int.org

Childnet International - The UK's safer internet centre.



- **Childline** – www.childline.org.uk

Childline provides useful information and support for children who affected by bullying. Children can ring their free phone number 0800 11 11 and speak to a counsellor.

